

Leadership Development Grant

Once selected for the Leadership Development Programme (LDP), the employer can apply for the Leadership Development Grant for funding to support the training and development of the awardee.

FUNDING CATEGORY

FUNDING QUANTUM*

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(A) Support for Training	
A.1. Short courses - Skills-Based Training and Overseas Conference / Learning Trip (local / overseas)	<ul style="list-style-type: none"> 100% course fee funding, cap at S\$2,000 per year
A.2. Leadership programme ¹ (local and overseas)	<ul style="list-style-type: none"> 100% programme fee funding, cap at S\$25,000 per approved programme Salary support funding per approved programme, cap at 6 weeks equivalent of actual average salary, including employer's CPF contribution or S\$15,000, whichever is lower
A.3. Fellowship Programme - Attachment to appropriate research institutes / organisations (local / overseas) ²	<ul style="list-style-type: none"> 100% funding for course fee and other compulsory fee(s), including return economy airfare Subsistence/ Maintenance allowance support Cap at S\$15,000 per approved fellowship Salary support funding per approved fellowship, cap at 12 weeks equivalent of actual average salary including employer's CPF contribution or S\$20,000, whichever is lower
A.4. Postgraduate programme leading to formal certification / qualifications (local / overseas)	Part-time / Full-time Local (Certificate / Diploma/ Degree/ Masters) <ul style="list-style-type: none"> 100% funding for tuition fee and other compulsory fee(s) Cap at S\$150,000 per approved programme Full salary support funding for the 1st academic year and half-salary support for the period beyond the 1 year up to the minimum course duration stipulated by the universities for local full-time programmes. Salary support is not included within the S\$150,000 cap.

FUNDING CATEGORY

FUNDING QUANTUM*

(continued)

(A) Support for Training	A4. Postgraduate programme leading to formal certification / qualifications (local / overseas)	<p>Full-time Overseas (Certificate / Diploma / Masters)</p> <ul style="list-style-type: none"> • 100% funding for tuition fee and other compulsory fee(s), including return economy airfare • Maintenance allowance support at prevailing PSD rate • Cap at S\$150,000 per approved programme • Full salary support funding for the 1st academic year and half-salary support for the period beyond the 1 year up to the minimum course duration stipulated by the universities. Salary support is not included within the S\$150,000 cap.
(B) Other Development Support	<p>C.1. Profiling Instruments / Tools - The awardee will be given opportunity to undergo profiling tests to identify strengths and gaps in behavioural and leadership style that will be used to guide the Individual Development Plan</p> <hr/> <p>C.2. Mentoring - LDP awardee will be assigned a mentor to guide his / her personal growth.</p>	<ul style="list-style-type: none"> • Profiling instruments / tools may be offered up to 2 times for the staff during his/ her career path on the scheme • Report will be made available to both the VWO and the staff to facilitate individual development planning

*NCSS reserves the rights to adjust the funding quantum if necessary.

Footnotes:

1. Leadership Programme is considered a milestone programme in the development roadmap of a LDP awardee. He / she may select from a recommended list of Leadership Programmes which is maintained by the LDP Secretariat or self-proposed, subject to approval by the LDP Panel. A milestone programme is a significant development activity that will help him / her progress from one stage of leadership readiness to the next. Milestone programmes are longer in duration, and require higher investment than short courses. Typically, a LDP awardee could attend up to two Leadership Programmes throughout his/her entire candidature on the scheme.
2. The LDP awardee may self-design the fellowship programme in consultation with his/her employer and NCSS, subject to approval by the LDP Panel.

Notes on Leadership Development Grant Funding

- Unless otherwise stated, the various funding categories under the Leadership Development Grant are applicable to both management and specialist tracks.
- There are bond requirements for training support under A.2, A.3 and A.4 funding categories.
- The leadership development funding is applicable throughout the awardee's candidature on the LDP.
- Courses and programmes that enjoy funding from the Leadership Development Grant are not eligible for funding from other government funding.
- The LDP Secretariat reserves the right to revise the terms and funding quantum of the Leadership Development Grant to meet changing needs.