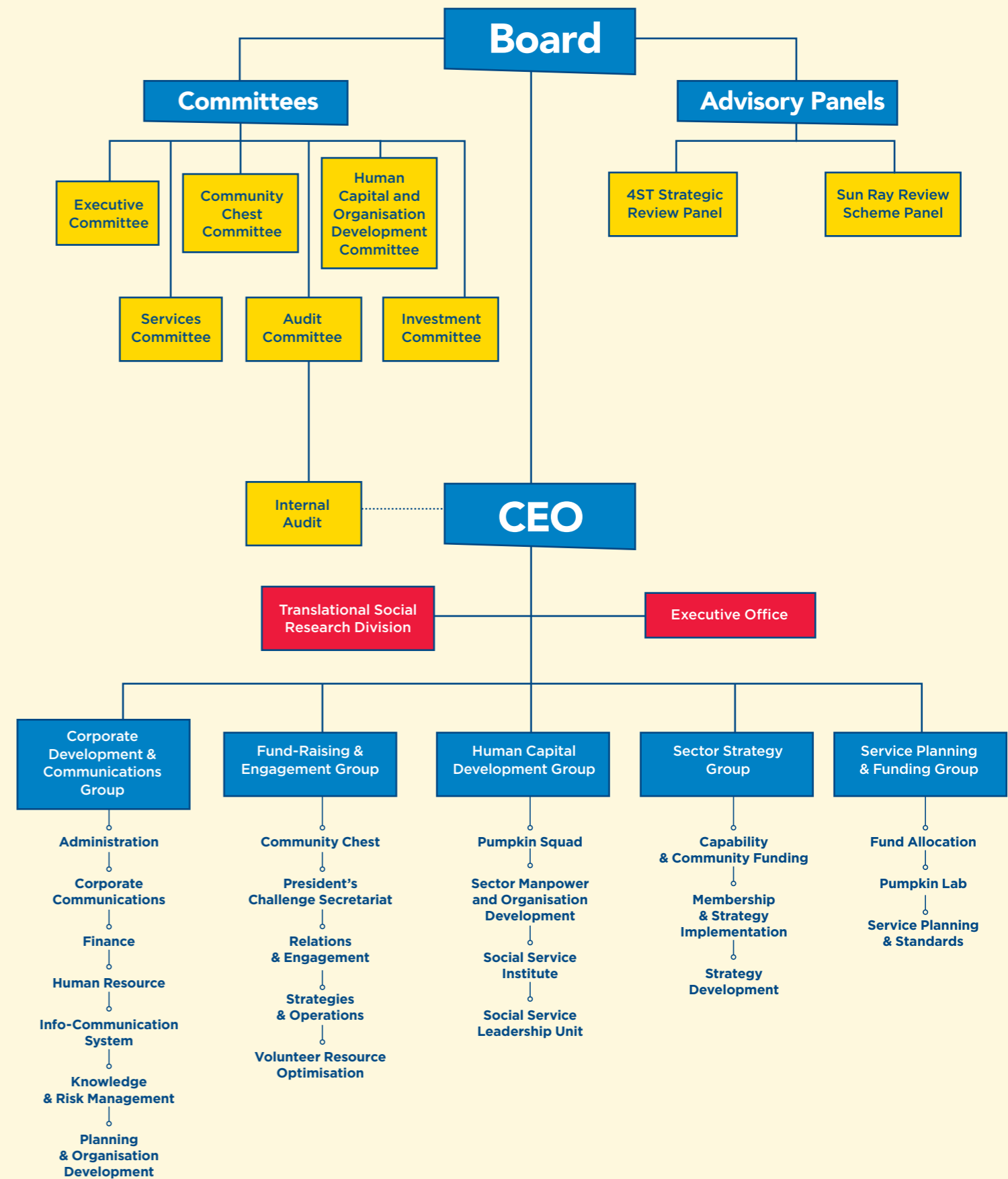


Organisational Chart



NCSS
 BOARD OF COUNCIL,
 MANAGEMENT,
 COMMITTEES,
 and LISTINGS

NCSS BOARD OF COUNCIL



1 Anita Fam Siu Ping

JP, BBM, PBM
President

2 Chan Chia Lin

Vice President

3 Robert Chew BBM, PBM

Vice President

4 Phillip Tan

PJG, JP, BBM(L), BBM, PBM
Chairman of Community Chest

5 Ooi Chee Kar

Honorary General Secretary

6 Tan Khiaw Ngoh JP

Honorary Treasurer

7 Dr Cheong Choong Kong

BBM
Member

8 Chern Siang Jye PPA(G)

Ministry of Health Representative

9 Cyril Chua BBM, PBM

Member

10 Eric Teng BBM, PBM

Member

11 Eugene Seow PBM

Member

12 Girija Pande

Member

13 Keith Chua PBM

Member

14 Kevin Gerard Wong

Member

15 Adj Assoc Prof Kevin Lim

BBM, PBM
Member

16 Latiff bin Ibrahim

PBM
Member

17 Adj Assoc Prof Lee Cheng

PPA(G), JP
Member

18 Dr Lee Tung Jean

PPA (P)
Ministry of Social and Family
Development Representative

19 Martin Tan

Member

20 Puvan Ariaratnam

PPA(P), PBS, PPA(G)
Member

21 Seow Choke Meng

BBM, PBM
Member

**22 Adj Assoc Prof
Mariam Aljunied**

PPA (P), PPA (G)
Member



NCSS SENIOR MANAGEMENT



1 Sim Gim Guan

PPA(P), PPA(P)(T)
Chief Executive Officer, NCSS
(until 31 May 2020)

Group Director, Corporate
Development &
Communications
(until 31 May 2020)

2 Tan Li San

Chief Executive Officer -
Designate, NCSS
(until 31 May 2020)

Chief Executive Officer, NCSS
(from 1 June 2020)

Group Director, Corporate
Development &
Communications
(from 1 June 2020)

3 Dr Fermin Diez

Deputy Chief Executive
Officer, NCSS

Group Director, Human
Capital & Organisation
Development Group

4 Tina Hung

PPA(P)
Deputy Chief Executive
Officer, NCSS
(until 31 March 2020)

Group Director, Service
Planning & Funding Group
(until 31 March 2020)

Senior Consultant
(from 1 April 2020)

5 Angela Yak

PPA(G)
Group Director,
Sector Strategy Group

6 Charmaine Leung

Group Director, Fund-raising &
Engagement Group

Managing Director,
Community Chest

7 Dr Andrew Lim

Director, Volunteer Resource
Optimisation

8 Anjan Ghosh

Director, Sector Manpower
and Organisation
Development

9 Belinda Tan

Director, Fund Allocation

10 Bruce Liew

Director, Corporate Services

11 Chan Whee Peng

Director, Service Planning &
Standards

12 Dr Chu Chi Meng

Director, Translational Social
Research Division
(from 1 February 2020)

13 Elaine Loo

Director, Membership &
Strategy Implementation

14 Fazlin Abdullah

Director, Research & Strategy
Development
(until 31 January 2020)

15 Jistine Choo

Director, Finance
(from 1 November 2019)

16 Low Wan Ve

Director, Human Resource
and Planning & Organisation
Development

17 Pearlyn Tseng

Director, Corporate
Communications

18 Priscilla Gan

Director, Relations &
Engagement

19 Rae Lee

Director, Strategies &
Operations

20 Tan Kok Hoe

Director, Finance
(until 28 October 2019)

21 Tan Suan Ee

Head, Internal Audit

22 Dr Victor Goh

Director, Social Service
Institute

23 Yong Siow Yin

Director, Social Service
Leadership Unit
(from 1 April 2019)



NCSS COMMITTEES

Executive Committee

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Ms Anita Fam Siu Ping, JP, BBM, PBM

Vice Chairmen
Ms Chan Chia Lin
Mr Robert Chew, BBM, PBM

Honorary Treasurer
Ms Tan Khiaw Ngoh, JP

Member
Mr Eugene Seow, PBM
Mr Girija Pande
Dr Lee Tung Jean, PPA (P)
Mr Phillip Tan, PJG, JP, BBM(L), BBM, PBM

Audit Committee

Chairman
Ms Ooi Chee Kar

Members
Mr Danny Koh
Mr Gerard Tan, PBM
Mr Keith Chua, PBM
Mr Latiff bin Ibrahim, PBM
Mr Puvan Ariaratnam, PPA(P), PBS, PPA(G)

Community Chest Committee

Chairman
Mr Phillip Tan, PJG, JP, BBM(L), BBM, PBM

Advisor
Ms Jennie Chua, JP, PJG, BBM, PPA(P), PBM

Vice-Chairmen
Mr Chew Kwee San, PBM
Mr Eric Ang, BBM, PBM
Mr Tan Puay Kern, PBM, PPA(P), AMBCI
Mr Guy Daniel Harvey-Samuel, JP

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Ms Ooi Chee Kar

Honorary Treasurer
Ms Tan Khiaw Ngoh, JP

Members

Mr Andrew da Roza
Ms Audrey Tan, PPA(G)
Mr Chew Sutat (from 1 August 2019)
Mr Chris Chong
Mr Foo Say Thye
COL Goh Si Mien, PPA(G)(T)
(from 1 August 2018 to 9 January 2020)
Ms Lee Mui Ling
Ms Ng Ling Ling, PPA(P)
Mr Nicholas Kong, PPA(P)
Ms Pearlyn Phau
Mr Peter Wee, PPA(G)(T), PBS(T)
Mr Puvan Ariaratnam, PPA(P), PBS, PPA(G)
Mr Richard Sim, BBM, PBM
Mr Robert Chew, BBM, PBM
Ms Suree Rohan
Mr Tan Kwang Hwee
COL Tan Tiong Keat, PPA(G)(T)
(from 10 January 2020)
Mr Wilson Lim, PBS
Mr Yang Tse Pin
Mr Yek Boon Seng
Ms Young Jin Yee

Human Capital and Organisation Development Committee

Chairman
Dr Cheong Choong Kong, BBM

Members
Prof Tsui Kai Chong
Mr Robert Chew, BBM, PBM
Mr Eugene Seow, PBM
Mr Eric Teng, BBM, PBM
Mr Seow Choke Meng, BBM, PBM

Investment Committee

Chairman
Ms Chan Chia Lin

Members
Mr Bryan Yeo
Mr Lee Ming San
Mr Ng Yong Ngee
Ms Tan Khiaw Ngoh, JP

Services Committee

Chairperson
Mr Robert Chew, BBM, PBM

Vice-Chairperson and Service Advisor,
Children, Youth & Family Services
Mr Cyril Chua, BBM, PBM

Service Advisor, Caregiver
& Eldercare Services
and MOH Representative
Mr Bernard Lee, P.Kepujian

Service Advisor, Caregiver
& Eldercare Services
and AIC Representative
Mr Chern Siang Jye, PPA(G)

Service Advisor, Children, Youth
& Family Services
Mr Sallim Bin Abdul Kadir, JP, BBM, PBM

Service Advisor, Disability Services
Adj Assoc Prof Kevin Lim, BBM, PBM

Service Advisor, Disability Services
Adj Assoc Prof Mariam Aljunied,
PPA(P), PPA(G)

Service Advisor, Mental Health Services
and Community Chest Representative
Mr Andrew da Roza

Service Advisor, Mental Health Services
Adj Assoc Prof Lee Cheng, PPA(G), JP

Members
Mr Bernard Chew, P.Kepujian
MOE Representative
(till 31 December 2019)
Mrs Boon-Ngee Sebastian,
Tote Board Representative
Ms Carol Chua,
MSF Representative
Mr Chew Kwee San, PBM
Community Chest Representative
Mr Kevin Gerard Wong
Mrs Lucy Toh,
MOE Representative
(from 1 January 2020)
Dr Radiah Salim

4ST Strategic Review Panel

Ms Anita Fam Siu Ping, JP, BBM, PBM
(Chairperson)
Mr Andrew Buay
Ms Ang Bee Lian, PPA (E)
Ms Chan Chia Lin
Ms Chew Seow Chien
Mr Eugene Seow, PBM
Mr Girija Pande
Mr Martin Tan
Mr Nicholas Lee
Mr Robert Chew, BBM, PBM

Leadership Selection Panel

Chairpersons
Mr Sim Gim Guan, PPA(P), PPA(P)(T)
Dr Fermin Diez
Ms Tina Hung, PPA(P)

Members
Mr Abhimanyau Pal
Ms Adrienne Sng Hwi Cheng
Ms Agatha Tan
Ms Agnes Chia (until 31 August 2019)
Ms Ang Bee Lian, PPA(E)
Mr Anjan Ghosh
Ms Audrey HG Tan, PPA(G)
(from 15 March 2018)
Mr Benjamin Jeyaraj William, PBS
Ms Clare Yeo, P.Kepujian
Ms Han Yah Yee
Mr Ho Siew Cheong
Mrs Irene Loi
(until 31 August 2019)
Mr James Tan
Ms Jennifer Teoh, P.Kepujian, PBS
Mrs Jenny Bong
(until 31 August 2019)
Mrs June Tham-Toh Syn Yuen
Ms Junie Foo
(from 1 September 2019)
Ms Kang Poh Sim
Ms Karen Sik, P.Kepujian
Mr Karthikeyan J R
Ms Lee Sin Yi
Ms Lee Yean Wun
Mr Leng Chin Fai
Ms Lili Tan
(until 31 August 2019)
Ms Long Chey May, P.Kepujian, PBS
(from 1 September 2019)
Ms Low Ching Voon Geraldine

Ms Nancy Ng
Mdm Neo Lay Tin
(until 31 December 2019)
Dr Ng Chee Keong Vincent
Ms Ngo Lee Yan
(from 1 September 2019)
Mr Pathnapuram Manoj
Ms Peng Hai Ying
Mr Peter Tan
Ms Porsche Poh Sow Chan
Dr Roland Yeow Theng Nam
(from 1 September 2019)
Ms Ruth Chua
Dr Soon Su-Chuin
(from 1 September 2019)
Mrs Stephenie Khoo
Ms Tan Peng Chian
Ms Tan Sze Wee
Mr Teo Tee Loon
Ms Vivienne Ng, P.Kepujian, PBS
Mr Yap Poh Kheng

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Prof Ho Lai Yun, JP, BBM, PBM, PBS
Ms Ang Bee Lian, PPA(P)

Members
Mr Eugene Seah
Dr Mathew Mathews
Mr Sim Gim Guan, PPA(P), PPA(P)(T)
Dr Soon Su-Chuin
Ms Tina Hung, PPA(P)
Dr Victor Tong

LISTINGS

Full Members

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 Action For AIDS (Singapore)
 Adullam Life Counselling
 Adventist Community Services
 Adventist Home for the Elders
 Adventist Nursing and Rehabilitation Centre
 Agape Counselling And Training Centre
 AGORA@WESTCOASTPLAZA LTD
 Aidha Ltd
 Ain Society
 ALIFE Ltd
 Alive Community Network
 All Saints Home
 Alzheimer's Disease Association
 AMKFSC Community Services Ltd
 Ang Mo Kio - Thye Hua Kwan Hospital Ltd
 Aoxiang Counselling Service
 Apex Day Rehabilitation Centre For Elderly
 Apex Harmony Lodge
 Arc Children's Centre Co Limited
 Art Therapists' Association (Singapore)
 Ascending Hope Community Services Ltd
 Asia Philanthropy Circle Ltd.
 Asian Venture Philanthropy Network Limited
 Asian Women's Welfare Association
 Assemblies of God Community Services Society
 Assisi Hospice
 Association For Early Childhood Educators (Singapore)
 Association For Persons With Special Needs
 Association Of Muslim Professionals
 Association Of Women For Action And Research
 Autism Association (Singapore)
 Autism Resource Centre (Singapore)
 Awful Grace Ltd.
 AWWA LTD.
 Babes Pregnancy Crisis Support Ltd.
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 Beautiful Mind Charity
 Beautiful People Sg Ltd.
 Bethel Community Services
 Bethesda Care Services
 Bethesda Community Assistance And Relationship Enrichment Centre
 Bethesda Community Services Society

Beyond Social Services
 Bible-Presbyterian Welfare Services, Singapore
 Binjaitree
 Bishan Home for the Intellectually Disabled
 Bizlink Centre Singapore Ltd
 Bless Community Services
 Blessed Grace Social Services Limited
 Blossom Seeds Limited
 Blossom World Society
 Blue Cross Charitable Institution
 Bo Tien Welfare Services Society
 Bone Marrow Donor Programme, The
 Boys' Brigade in Singapore
 Boys' Town
 Brahm Centre Ltd
 Brain Tumour Society (Singapore) Limited
 Breadline Group
 Breakthrough Missions Ltd
 Breast Cancer Foundation
 Breastfeeding Mothers' Support Group (Singapore)
 Bright Hill Evergreen Home
 Bright Vision Hospital
 Brighton Connection
 Buddha Of Medicine Welfare Society
 Buddhist Compassion Relief Tzu-Chi Foundation (Singapore)
 Calvary Community Care
 CampusImpact
 Canossa Mission Singapore
 Care Community Services Society
 Care Corner Seniors Services Ltd
 Care Corner Singapore Ltd
 Care For The Elderly Foundation (Singapore)
 Caregivers Alliance Limited
 Caregivers' Association of the Mentally-ill (CAMI)
 Caregiving Welfare Association
 Caring Fleet Services Limited
 Caritas Singapore Community Council Limited
 Casa Raudha Women Home
 Catholic Aids Response Effort
 Catholic Welfare Services, Singapore
 Centre For Fathering Limited
 Centre for Seniors
 Cerebral Palsy Alliance Singapore
 Change Community Services Limited
 Charis Centre
 Chen Su Lan Methodist Children's Home
 Cheng Hong Welfare Service Society
 Child At Street 11 Ltd
 Children-At-Risk Empowerment Association (CARE Singapore)

Children's Aid Society
 Children's Cancer Foundation
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 Chinese Development Assistance Council
 Chinese Women's Association
 Chong Hua Tong Tou Teck Hwee
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 Diabetes Singapore
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 Dover Park Hospice
 Down Syndrome Association (Singapore)
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 EN Community Services Society
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 Epworth Community Services
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 Eurasian Association, The
 Extraordinary People Limited
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 Family Life Society
 Fei Yue Community Services
 Fei Yue Family Service Centre
 Filos Community Services Ltd
 Focus on The Family Singapore Limited
 Foo Hai Buddhist Cultural and Welfare Association
 Food From the Heart
 Foreign Domestic Worker Association for Social Support and Training (FAST)

Foundation Of Rotary Clubs (Singapore) Ltd
 Franciscan Missionaries Of Mary
 Friends of the Disabled Society
 Friends-In-Deed Counselling Society
 GEM New Start Centre Limited
 Geylang East Home For The Aged
 Glory Centre Community Services Association
 Golden Years Fellowship
 Good News Community Services
 Grace Lodge
 Halogen Foundation (Singapore)
 Handicaps Welfare Association
 HCA Hospice Care
 HCSA Community Services
 Healthserve Ltd
 Heartware Network
 HEB - Ashram Halfway House
 HELP Family Service Centre
 Helping Hand, The
 Home Nursing Foundation
 Hope Centre (Singapore)
 Hope Community Services Centre
 HOPE Worldwide (Singapore)
 HUG Community Services Limited
 Humanitarian Organization for Migration Economics
 IC@RE HUB LTD.
 IC2 Prephouse Limited
 Image Mission Ltd.
 Industrial and Services Co-operative Society Limited
 Infant Jesus Homes And Children's Centres
 Inmates' Families Support Fund
 Jewish Welfare Board, Singapore, The
 Jia Ying Community Services Society
 Ju Eng Home for Senior Citizens
 Kampong Kapor Community Services
 Kampung Senang Charity and Education Foundation
 Kang Ming Free Clinic
 Kheng Chiu Loke Tin Kee Home
 Kidney Dialysis Foundation Limited
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 Kwong Wai Shiu Hospital
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 Lawn Bowls Association for the Disabled (Singapore)
 Lejia Society
 Lembaga Biasiswa Kenangan Maulud (Prophet Muhammad 's Birthday Memorial Scholarship Fund Board)
 Leukemia and Lymphoma Foundation
 Life Community Services Society

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 Ling Kwang Home for Senior Citizens
 Lions Befrienders Service Association (Singapore)
 Lions Community Service Foundation (Singapore)
 Lions Home For The Elders
 Lotus Light Charity Society (Singapore)
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 Loving Heart Multi-Service Centre (Jurong)
 Lutheran Community Care Services Limited
 Majlis Pusat Singapura
 Make-A-Wish Foundation (Singapore) Limited
 Mamre Oaks Limited
 Man Fut Tong Nursing Home
 Man Fut Tong Welfare Society
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 Metta Welfare Association
 MILK (Mainly I Love Kids) Fund
 Montfort Care
 Moral Home For The Aged Sick Limited
 Morning Star Community Services Ltd.
 Mount Alvernia Hospital
 Movement for the Intellectually Disabled of Singapore (MINDS)
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 Muscular Dystrophy Association (Singapore)
 Muslim Kidney Action Association (MKAC Association)
 Muslim Missionary Society, Singapore, The
 Muslimin Trust Fund Association
 Nam Hong Welfare Service Society
 National Volunteer And Philanthropy Centre
 Neighbour Ring Community Services
 New Charis Mission, The
 New Hope Community Services
 New Life Community Services
 New Life Stories Limited
 New Redeemer's Fellowship Society
 NTUC Health Co-Operative Ltd
 NTUC-U Care Fund
 NuLife Care & Counselling Services Limited
 Oikos.Community@Sengkang Ltd
 O'Joy Care Services
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 Operation Renewal (Singapore)
 Parkinson Society Singapore
 Pasir Panjang Hill Community Services Centre
 PAVE

Persatuan Pemuda Islam Singapura (PPIS)
 Persatuan Persuratan Pemuda Pemuda Melayu (Malay Youth Literary Association)
 PERTAPIS Education and Welfare Centre
 Philippine Bayanihan Society (Singapore)
 PLAYEUM LTD
 Potter's Place Community Services Society
 Presbyterian Community Services
 Prison Fellowship Singapore Limited
 Promisedland Community Services
 Providence Care Limited
 PSALT CARE LIMITED
 Pu Ti Lian She
 Quantedge Foundation (Singapore) Ltd.
 Queenstown Multi-Service Centre
 Rainbow Centre, Singapore
 Ramakrishna Mission, The
 REACH Community Services Society
 Realm of Tranquility
 Red Swastika Charity Foundation
 Ren Ci Hospital
 Resilience Collective Ltd.
 Riding For The Disabled Association Of Singapore
 RiverLife Community Services Limited
 Ronald McDonald House Charities Singapore
 RSVP Singapore The Organisation of Senior Volunteers
 SAGE Counselling Centre
 Salem Welfare Services Ltd
 Salvation Army, The
 Samaritans Of Singapore
 SASCO Senior Citizens' Home
 SATA CommHealth
 Sathya Sai Social Service (Singapore)
 Self Help Groups Student Care Limited
 Sembawang Family Service Centre
 Sembawang Tamils' Association
 Serangoon Moral Family Service Centre
 SG Enable Ltd.
 Shan You
 Shared Services for Charities Limited
 SHINE Children And Youth Services
 Sian Chay Medical Institution
 Sikh Welfare Council
 Silver Ribbon (Singapore)
 Singapore After-Care Association
 Singapore Anglican Community Services
 Singapore Anti-Narcotics Association
 Singapore Association For Counselling
 Singapore Association for Mental Health, The
 Singapore Association For The Deaf, The
 Singapore Association Of Social Workers

Singapore Association Of The Visually Handicapped
 Singapore Buddhist Free Clinic
 Singapore Buddhist Lodge Welfare Foundation
 Singapore Buddhist Welfare Services
 Singapore Cancer Society
 Singapore Children's Society
 Singapore Christian Home
 Singapore Chung Hwa Medical Institution
 Singapore Corporation of Rehabilitative Enterprises
 Singapore Council Of Women's Organisations
 Singapore Disability Sports Council
 Singapore Heart Foundation
 Singapore Hospice Council
 Singapore Indian Development Association (SINDA)
 Singapore Indian Education Trust
 Singapore Leprosy Relief Association
 Singapore Life Saving Society, The
 Singapore National Stroke Association
 Singapore Planned Families Association
 Singapore Psychological Society
 Singapore Red Cross Society
 Singapore Tenkasi Muslim Welfare Society, The
 Singapore Thong Chai Medical Institution
 Singapore Women's Association (Persatuan Wanita Singapura)
 SMA Charity Fund
 Social Health Growth Ltd.
 Society For Continence (Singapore)
 Society For The Aged Sick
 Society for the Promotion of Attention Deficit Hyperactivity Disorder Research and Knowledge
 Society for WINGS
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 St Andrew's Mission Hospital
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 St Luke's Hospital
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Stroke Support Station Ltd
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 Taman Bacaan Pemuda Pemudi Melayu Singapura (Singapore Malay Youth Library Association)
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 Tent, The
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 The Community Justice Centre Limited
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 Thye Hua Kwan Moral Charities Limited
 Thye Hua Kwan Nursing Home Limited
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 TOUCH Family Services Limited
 TRANS Family Services
 Transient Workers Count Too (TWC2)
 Trybe Limited
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 Tung Ling Community Services
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 Very Special Arts Singapore Ltd
 Viriya Community Services
 Wan Min Community Services
 WE CARE Community Services Limited
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 Woodlands Social Centre
 Xin Yuan Community Care
 XiSer CareServe
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 Yong-en Care Centre
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 Young Women's Christian Association Of Singapore
 Youth Guidance Outreach Services
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 British Association of Singapore, The
 Buddhist Union, The
 Caritas Humanitarian Aid & Relief Initiatives (Singapore) Ltd.
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 Children's Charities Association Of Singapore, The
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 Girls' Brigade, Singapore, The
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 Guide Dogs Singapore Ltd.
 Habitat For Humanity Singapore Ltd
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 Inner Wheel Club Of Singapore East
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 Junior Chamber Of Singapore
 Kamala Club, Singapore, The
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 Lions Club Of Singapore North
 Lions Club Of Singapore Raffles City
 Lions Club Of Singapore Serangoon Gardens
 Lions Club Of Singapore Tanah Merah
 Lions Club Of Singapore Tanglin
 Mercy Relief Limited
 Musical Theatre Ltd.
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 National Arthritis Foundation
 National Gallery Singapore
 National Safety Council Of Singapore, The
 National University Of Singapore Students' Union
 Netherlands Charity Association, The
 Nuhs Fund Limited
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OnePeople.sg
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 Restroom Association (Singapore)
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 Sikh Sewaks Singapore
 Singapore American Community Action Council, The
 Singapore Art Museum
 Singapore Association for Continuing Education, The
 Singapore Association Of Occupational Therapists
 Singapore Buddhist Federation, The
 Singapore Business Federation Foundation Limited
 Singapore Centre for Social Enterprise, raiSE Ltd
 Singapore Committee of the World Organisation for Early Childhood Education (OMEPE), The
 Singapore Dental Health Foundation
 Singapore Gujarati Society
 Singapore International Foundation
 Singapore Kadayanallur Muslim League, The
 Singapore Kindness Movement
 Singapore National Paralympic Council Ltd.
 Singapore Nurses Association
 Singapore Physiotherapy Association
 Singapore Scout Association, The
 Singapore Tao Yuan Also Named The World Red Swastika Society (Singapore Administration Centre)
 Singhealth Fund
 Social Innovation Park Limited
 Society Against Family Violence
 Society for Audiology Professionals (Singapore)
 Society For The Prevention Of Cruelty To Animals, Singapore
 Soroptimist International Of Singapore
 Student Volunteer Corps (Singapore) (SVC)
 Talenttrust Limited
 The Mission To Seafarers Singapore
 The Operation Hope Foundation Limited
 The Straits Times School Pocket Money Fund
 The TENG Ensemble Ltd.
 The Wan Boo Sow Charity Fund Limited
 Thong Chai Institute of Medical Research
 United Indian Muslim Association
 United World College of South East Asia
 Vipassana International Centre (Singapore)
 Viva Foundation for Children with Cancer
 World Toilet Organization Limited
 Zonta Club Of Singapore

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 Mavin International Pte Ltd
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 Ministry Of Defence
 Ministry of Education (Schools)
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 National University Of Singapore Students' Union
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 Judith Teo
 Sharon Wong
 Agency of Integrated Care
 Cerebral Palsy Alliance Singapore

Healthcare Matters
 Singapore Anglican Community Services
 SHINE Children and Youth Services
 TOUCH Community Services