

MANPOWER RELATED SCHEMES FOR SOCIAL SERVICE AGENCIES

ENHANCED FORTITUDE BUDGET

A consolidation of the various manpower-related schemes from the Unity, Resilience and Solidarity Budgets, for your easy reference.



EMPLOYEE'S SALARY SUPPORT

ENHANCED

Job Support Scheme (JSS)



BENEFIT TO EMPLOYER

Government will pay 75% on the first \$4,600 of monthly salaries for every local employee for April 2020 and May 2020 (Singaporeans and PR).

Shareholders-directors with assessable income ≤\$100k are **now eligible**.

From June 2020, wage support levels will revert to 25% for the Social Service Sector until Dec 2020.

The payouts will be in April 2020, May 2020, July 2020, and Oct 2020 respectively.

Fortitude Budget

*JSS will be extended by one month to cover wages paid in August 2020, bringing total wage support to ten months.

APPLICATION DETAILS

Application not required. IRAS will notify eligible employers.

Wage Credit Scheme (WCS)



BENEFIT TO EMPLOYER

Government co-funding ratios for wage increase in 2019 and 2020 will be raised from the current 15% and 10%, to 20% and 15% respectively (Singapore Citizens).

The qualifying gross wage ceiling will also be raised to \$5,000 for both years, up from the current \$4,000.

APPLICATION DETAILS

Application not required. IRAS will notify eligible employers.

EMPLOYER WITH FOREIGN WORKFORCE

Foreign Worker Levy



BENEFIT TO EMPLOYER

Waiver of monthly Foreign Worker Levy (FWL) due in April and May 2020.

Foreign Worker Levy Rebate of \$750 in April and May 2020 for levies paid this year, for each Work Permit or S Pass holder.

Fortitude Budget

*Extended by up to 2 months for businesses that are not allowed to resume on-site operations after the circuit breaker. There will be a 100% waiver and \$750 rebate in June 2020, and a 50% waiver and \$375 rebate in July 2020.

APPLICATION DETAILS

More details on the application process and eligibility criteria will be released in due course.

EMPLOYER EMBARKING ON TRANSFORMATION EFFORTS

VWOs-Charities Capability Fund (VCF)



BENEFIT TO EMPLOYER

Charities will be able to tap on VCF ICT Grant for purchase of eligible hardware and software made from 27 March 2020.

Application outcome for ICT Grant is reduced to 4 working days.

Small charities can now seek support for subscription to video-conferencing tools (e.g. Zoom and Webex).

Requirement to furnish 3 quotes for purchase will be waived.

APPLICATION DETAILS

Application required. Interested charities can submit their VCF applications online at www.ncssapp.org.sg via CorpPass Login.

EMPLOYER LOOKING TO UPSKILL EMPLOYEES

Enhanced Training Support



BENEFIT TO EMPLOYER

Higher course fee subsidies of 90% (from 50%-90% previously) and up to \$10 hourly absentee payroll (from May 2020).

APPLICATION DETAILS

For more information contact SkillsFuture Singapore at www.ssg.gov.sg/feedback

SkillsFuture Mid-Career Enhanced Subsidy



BENEFIT TO EMPLOYER

Supports Singaporeans aged 40 years old and above, to receive higher subsidies of up to 90% of course fees for over 8,000 SSG-supported courses, and at least 90% of programme cost for MOE-subsidised full-time and part-time courses.

APPLICATION DETAILS

MOE-subsidised programmes

Individuals are not required to submit an application for the SkillsFuture Mid-Career Enhanced Subsidy. Those pursuing MOE-subsidised programmes for course semesters commencing from 1 July 2015, will be charged the appropriate subsidised fees by the institution if they are eligible for the SkillsFuture Mid-Career Enhanced Subsidy.

SSG-supported courses

For SSG-supported programmes commencing from 1 October 2015, individuals may enrol directly with SSG-appointed CET Centres or with training providers of SSG-supported certificate-skills training courses. You will only need to pay the nett fee (full course fee after SSG's grant).

Workfare Training Support (WTS)



BENEFIT TO EMPLOYER

Cover 95% course fee subsidy and absentee payroll when employees sign up for courses approved by WTS.

APPLICATION DETAILS

Application required. Employers can submit application and claim WTS through SkillsConnect system.

Enhanced Hiring Incentive



BENEFIT TO EMPLOYER

Fortitude Budget

Incentives for employers to hire local workers who have completed eligible traineeship and training programmes: For local worker aged 40 and above, incentive of 40% of monthly salary for 6 months, capped at \$12,000 in total.

For local worker aged below 40, incentive of 20% of monthly salary for 6 months, capped at \$6000 in total.

APPLICATION DETAILS

More details on the application process and eligibility criteria will be released by WSG in due course.

EMPLOYER RECRUITING FRESH GRADUATES, MID-CAREER PROFESSIONALS & SENIORS

SGUnited Traineeships Programme



BENEFIT TO EMPLOYER

Supports employers in providing traineeships to fresh graduates (ITE, polytechnics, universities and other educational institutions) entering the labour force, to help boost employability for new graduates.

Fortitude Budget

*Government to increase number of traineeships from 8,000 to 21,000.

APPLICATION DETAILS

Programme will commence from 1st June 2020 onwards. Prior to the programme commencement, companies interested to be host companies can fill up Interest Form. SBF will get in touch with companies on the application process.

Senior Worker Support Package



BENEFIT TO EMPLOYER

Senior Employment Credit

Employers get wage offsets from up to 2% to 8% depending on the ages of the Singaporean workers, aged 55 and above earning up to \$4,000.

Senior Worker Early Adopter Grant

Provides companies up to \$250,000 to raise both their retirement and re-employment ages above minimum statutory requirements ahead of time. The total eligible funding will be capped at 50 seniors workers per company.

Part-time Re-employment Grant

Provides up to \$125,000 to employers who commit to offer part-time re-employment opportunities to eligible seniors workers upon their request. The total eligible funding will be capped at 50 senior workers per company.

NEW!

SGUnited Mid-Career Traineeships Programme



BENEFIT TO EMPLOYER

Fortitude Budget

Facilitates 4,000 traineeships for unemployed mid-career locals looking to gain meaningful industry-relevant experience and boost employability.

APPLICATION DETAILS

More details on the application process and eligibility criteria will be released in due course.

NEW!

Deferment of Higher CPF Contribution Rates



BENEFIT TO EMPLOYER

Increase in CPF contribution rates for senior workers deferred by 1 year, from 1 January 2021 to 1 January 2022.

APPLICATION DETAILS

Application not required.